

100% Employee- Owned Heavy Civil Contractors

CORE SERVICES

Grading & Excavation
Underground Utilities
Bridge Construction
Asphalt & Concrete Paving
Pavement Preservation
Grinding & Grooving
Asphalt Plants
Quarries & Aggregate Sales
Materials Testing
Mitigation

WHO WE SERVE

Departments of Transportation
Developers
General Contractors
Municipalities
Federal Agencies
Railways

DELIVERY METHODS

Design-Bid-Build (DBB)
Design-Build (DB)
Progressive Design-Build (PDB)
Construction Manager At Risk (CMAR)
Construction Manager/General Contractor (CM/GC)
Job Order Contracting (JOC)



VISION

We empower people to own their future by redefining the employee experience. ESSC is committed to building strong, thriving communities where we live, work, and grow — together.

OUR COMPANIES



Better experience, enhanced safety, more value, bigger results. Employee-owners deliver different.



Tim Paulson
CO-CHIEF
EXECUTIVE OFFICER



Robert Gillis
CO-CHIEF
EXECUTIVE OFFICER



Amy Allen
CHIEF
ADMINISTRATIVE
OFFICER & GENERAL
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Dan Hoover
CHIEF FINANCIAL
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✉ **CONTACT**

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KEY STATS

3500+ Employee-owners

\$1.6B+ Annual revenue

600+ Projects completed annually

85% Of work is self-performed



EQUIPMENT

1200+ Pieces of mass grading and utilities equipment

400+ Pieces of state-of-the-art asphalt paving equipment

120+ Pieces of cutting-edge concrete paving equipment



RANKINGS

#102 ENR Top 400 Contractors

#36 ENR Top 50 Domestic Heavy Contractors

#30 ENR Midwest Top Contractors

#29 ENR Mountain States and Southwest Top Contractors