



MEDIA KIT + FACT SHEET

100% Employee- Owned Heavy Civil Contractors

CORE SERVICES

Grading & Excavation
Underground Utilities
Bridge Construction
Asphalt Paving
Concrete Paving
Pavement Preservation
Materials Testing

WHO WE SERVE

Departments of Transportation
Developers
General Contractors
Municipalities
Federal Agencies
Railways

DELIVERY METHODS

Design-Bid-Build (DBB)
Design-Build (DB)
Progressive Design-Build (PDB)
Construction Manager At Risk (CMAR)
Construction Manager/General Contractor (CM/GC)
Job Order Contracting (JOC)



VISION

We empower people to own their future by redefining the employee experience. ESSC is committed to building strong, thriving communities where we live, work, and grow — together.

OUR COMPANIES



Better experience, enhanced safety, more value, bigger results. Employee-owners deliver different.



Tim Paulson
CO-CHIEF
EXECUTIVE OFFICER



Robert Gillis
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KEY STATS

3000+ Employee-owners

\$1B+ Annual revenue

400+ Projects completed annually

85% Of work is self-performed



EQUIPMENT

1000+ Pieces of mass grading and utilities equipment

250+ Pieces of state-of-the-art asphalt paving equipment

120+ Pieces of cutting-edge concrete paving equipment



RANKINGS

#109 ENR Top 400 General Contractors (2025)

#33 ENR Top Domestic Heavy Contractors (2025)

#32 ENR Midwest Top General Contractors (2025)

#15 ENR Southwest Top General Contractors (2025)