



100% EMPLOYEE-OWNED HEAVY CIVIL CONTRACTORS

Better experience, enhanced safety, more value, bigger results. Employee-owners deliver different.

MISSION

We empower people to own their future by redefining the employee experience. ESSC is committed to building strong, thriving communities where we live, work, and grow — TOGETHER.

OUR BRANDS









OWNERSHIP

100% Employee Owned | S Corp ESOP



CORE SERVICES

Grading & Excavation

Underground Utilities

Bridge Construction

Asphalt Paving

Concrete Paving

Pavement Preservation

Materials Testing



WHO WE SERVE

Departments of Transportation

Developers

General Contractors

Municipalities

Federal Agencies

Railways



DELIVERY METHODS

Design-Bid-Build (DBB)

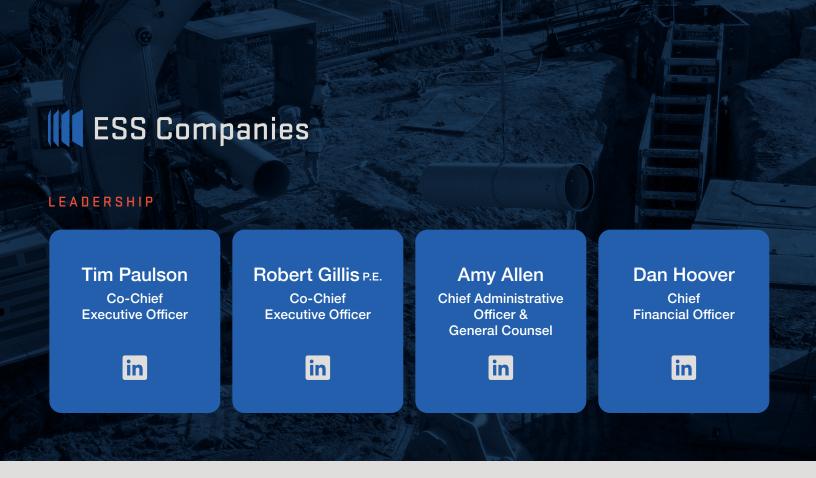
Design-Build (DB)

Progressive Design-Build (PDB)

Construction Manager At Risk (CMAR)

Construction Manager/General Contractor (CM/GC)

Job Order Contracting (JOC)





KEY STATS

2.8K+

Employee-owners

\$1B+

Annual revenue

400+

Projects completed annually

85%

Of work is self-performed



CONTACT US

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EQUIPMENT STATS

900+

Pieces of mass grading and utilities equipment

250+

Pieces of state-of-the-art asphalt paving equipment

120+

Pieces of cutting-edge concrete paving equipment



KEY RANKINGS

#119

ENR Top 400 General Contractors List (2024)

#49

ENR Top Domestic General Contractors List (2024)