



MEDIA KIT

Fact Sheet

100% EMPLOYEE-OWNED HEAVY CIVIL CONTRACTORS

Better experience, enhanced safety, more value, bigger results. Employee-owners deliver different.

MISSION

We empower people to own their future by redefining the employee experience. ESSC is committed to building strong, thriving communities where we live, work, and grow – TOGETHER.

OUR BRANDS



EMERY SAPP & SONS

EMERYSAPP.COM



ACHEN-GARDNER.COM



Rummel Construction, Inc.

RUMMELCONSTRUCTION.COM



PREMIERTESTLABS.COM

OWNERSHIP

100% Employee Owned | S Corp ESOP



CORE SERVICES

- Grading & Excavation
- Underground Utilities
- Bridge Construction
- Asphalt Paving
- Concrete Paving
- Pavement Preservation
- Materials Testing



WHO WE SERVE

- Departments of Transportation
- Developers
- General Contractors
- Municipalities
- Federal Agencies
- Railways



DELIVERY METHODS

- Design-Bid-Build (DBB)
- Design-Build (DB)
- Progressive Design-Build (PDB)
- Construction Manager At Risk (CMAR)
- Construction Manager/General Contractor (CM/GC)
- Job Order Contracting (JOC)



ESS Companies

LEADERSHIP

Tim Paulson

Co-Chief
Executive Officer



Robert Gillis P.E.

Co-Chief
Executive Officer



Amy Allen

Chief Administrative
Officer &
General Counsel



Dan Hoover

Chief
Financial Officer



KEY STATS

2.8K+

Employee-owners

\$1B+

Annual revenue

400+

Projects completed annually

85%

Of work is self-performed



CONTACT US

esscompanies.com

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EQUIPMENT STATS

900+

Pieces of mass grading and utilities equipment

250+

Pieces of state-of-the-art asphalt paving equipment

120+

Pieces of cutting-edge concrete paving equipment



KEY RANKINGS

#119

ENR Top 400 General Contractors List (2024)

#49

ENR Top Domestic General Contractors List (2024)